

Ownership of Senior Executives

The following table illustrates Senior Managers, their interests in Almarai shares, as well as any changes that occurred in 2024. None of them have any interest in debt instruments issued by Almarai and there were no arrangements or agreements by which any of the Senior Managers waived any salary or compensation.

Name	Share Ownership		
	Opening Balance (January 2024)	Closing Balance (December 2024)	Percentage Change
Abdullah Albader	260	260	0%
Ahmed Abualghaith	-	-	0%
Andrew Mackie	-	49,000	100%
Ayman Algeer	-	-	0%
Chris Langhorne	-	-	0%
Danko Maras	-	-	0%
Faisal Alfahadi	-	-	0%
Fawaz Aljasser	120,000	140,000	17%
Michael McDonald	1	1	0%
Mohammed Alshuhail	93,488	113,488	21%
Niall Mackay	-	10,000	100%
Nikolaos Stavridis	-	-	0%
Omar Salim	43,500	148,000	240%
Shadi Elqutati	-	10,000	100%