

## Risk Committee

Name	Position	Fixed Remuneration (except for the allowance for attending Board meetings) (ﷲ)	Meeting Attendance Allowance (ﷲ)	Total (ﷲ)
Mr. Waleed Bin Khalid Fatani	Chairman	150,000	20,000	170,000
Mr. Raied Bin Ali Alseif	Member	150,000	12,000	162,000
Mrs. Vanessa Fisk	Member	150,000	12,000	162,000
<b>Total</b>		<b>450,000</b>	<b>44,000</b>	<b>494,000</b>

## Investment Committee

Name	Position	Fixed Remuneration (Except for the allowance for attending Board meetings) (ﷲ)	Meeting Attendance Allowance (ﷲ)	Total (ﷲ)
Mr. Bader Bin Abdullah Al Issa	Chairman	150,000	12,000	162,000
Mr. Ammar Bin Abdulwahid Alkhudairy	Member	150,000	12,000	162,000
Mr. Mohammed Bin Mansour Almousa	Member	150,000	12,000	162,000
HH Prince Naif Bin Sultan Bin Mohammed Bin Saud Al Kabeer	Member	150,000	12,000	162,000
<b>Total</b>		<b>600,000</b>	<b>48,000</b>	<b>648,000</b>

# Company Committees

With the exception of the Audit Committee, which shall be formed by the resolution of the Company's Ordinary General Assembly, the Board may at any time establish specialized committees as may be needed depending on the Company's circumstances in order to enable it to effectively perform its duties. The formation of committees shall be made in accordance with general procedures developed by the Board, which shall determine the duties, duration and powers of each committee, and the way in which the Board monitors the activities of each committee. The Committee shall inform the Board of its findings or decisions with complete transparency. The Board shall regularly follow up

the activities of such committees to ensure the performance of the duties dedicated to them. Each committee shall be responsible before the Board for its activities; this shall not relieve the Board of its responsibility for such activities, duties and powers that it has delegated to such committee. The list of non-Board Company Committee members are:

## Risk Committee

### Mrs. Vanessa Fisk, Risk Committee Member

Vanessa Fisk is a full time Independent Non-Executive, currently sitting on the Boards of ABC International Bank plc, UK, Almarai Company, KSA and Banque Saudi Fransi, KSA. She is the Special Advisor to the Al Omran family KSA and an Independent Supervisory Board member of the family office, Narmo Capital and most recently she has joined the Board of TPL REIT Management Co Ltd, Pakistan. Vanessa focuses on companies which have a strong innovation and/or transformation agenda, with her current portfolio spanning both traditional and new digital enterprises. In particular she has a keen interest in those businesses deploying newer technologies to gain competitive advantage and is an active Board Advisor and Mentor to a number of the Middle East's emerging Fintech and Regtech start-ups. Prior to pursuing a Non-Executive career, Vanessa spent over 20 years in a wide variety of Senior Executive Director positions across multiple geographies. During 18 years at Barclays Bank PLC, Vanessa undertook roles of Chief Operating Officer and Chief Risk Officer for the Middle East, Director of Strategy and Transformation at Gerrard Investment Management Ltd, Chief Risk Officer for the Corporate Bank and Head of the Regional UK Leveraged Finance businesses. More recently Vanessa spent five years as Wholesale Banking Managing Director and Chief Operating Officer for Standard Chartered Middle East, North Africa and Pakistan. Vanessa holds a BA Hons in Accountancy and Finance from Huddersfield University, a post graduate degree in Leadership Studies from Exeter University and after leaving Standard Chartered completed the International Executive Program in Global Corporate Governance at Insead Business School, Fontainebleau, Paris. For the last three years, Vanessa has also been a visiting guest speaker on the Insead Global Executive MBA Program.

## Audit Committee

### Mr. Raied Bin Ali Alseif, Audit Committee Chairman

Raied Alseif is the CEO of Sultan Holding Company. He currently holds the following Board positions: member of the Board of Arabian Shield Insurance, IBC Environmental Lebanon, Dar Al Selal Confectionary Company, Diplomat and Barq Logistic Company. Previously, Raied held the position of Division Head at ANB, leading a team of Relationship Managers. Raied holds a Bachelor's degree in Accounting from the College of Administrative Science at King Saud University in Riyadh, KSA.

### Mr. Abdulrahman Moulay Albizioui, Audit Committee Member

Abdulrahman has over 34 years of extensive experience in corporate finance, strategy, financial reporting, accounting, auditing and governance across both public and private sectors. He has held various senior executive roles, including Chief Financial Officer at Saudi Arabian Military Industries and FAS Holding Company as well as Senior Partner and Country Leader for Strategy and Transactions Services at EY in Saudi Arabia. He was a Board member of the General Authority for Awqaf and has served in various advisory and audit roles in leading organizations. His commitment to social responsibility includes mentoring and participating in national and international conferences. Abdulrahman is a Saudi Certified Public Accountant and holds an Honor's degree in Accounting from King Saud University, along with passing multiple professional exams including CPA, CISA and CIA.

### Mr. Eid Bin Faleh Alshamri, Audit Committee Member

Eid Alshamri is a professional with a 30-year proven track record and has held various executive positions. He is also a member of several boards and committees in other companies. Eid holds a B.Sc. in Industrial Management with Honors from King Fahd University of Petroleum and Minerals (1989). He received his Certified Public Accountants license from the State of Colorado (1995) and has been a member of the American Institute of Certified Public Accountants (AICPA) since 1995.

### Dr. Salah Bin Khalid Altaieb, Audit Committee Member

During his professional experience of more than 20 years, Dr Salah Altaieb has held senior executive and consultative positions in both the public and private sectors; as well as Board positions and audit and investment committee roles in a number of entities in business and NGOs. He holds a number of internationally renowned accounting and audit certifications: including the CPA, CMA, CFM, CIA, CCSA and CGAP. He holds a Bachelor's degree in Accounting from King Saud University, a Master's degree in Professional Accounting from The University of Miami, Florida and a Ph.D. in Accounting and Finance from the George Washington University, Washington DC. He is also a member of a number of professional organizations in accounting, auditing and management in Saudi Arabia and abroad.