Board of Directors

HH Prince Naif Bin Sultan Bin Mohammed Bin Saud Al Kabeer, Chairman

His Highness Prince Naif Bin Sultan has extensive experience and a long career in business administration, spanning more than 25 years. In addition to his presidency of the Almarai Board of Directors, His Highness chairs the Boards of Directors of several well-known companies, including Zain, the Arabian Shield Insurance Company, Sultan Holding Company, Yamama Cement Company, Basket House Confectionery Factory, Basket House Plastic, Diplomat Sweets and 70 Investment Company. His Highness also serves on the Boards of Directors of several companies, including Farabi Gulf Petrochemical Company, Tejoury Company and Tarabot Investment & Development, in addition to chairing several charitable committees that meet the needs of society in various fields. He holds a Bachelor's degree in Business Administration and Marketing from King Saud University (1999).

Mr. Sulaiman Bin Abdulkadir Almuhaidib, Vice Chairman

Mr. Sulaiman Almuhaidib is the Chairman of Abdulkadir Al-Muhaidib and Sons Co. (Al-Muhaidib Group). He is also the Chairman of Savola Group and RAFAL Real Estate Development Company. In addition, he sits on the Board of Directors of Vision Invest, Tarabot Investment & Development, King Salman Center for Disability Research and Prince Fahad Bin Salman Charity Association for Renal Failure Patients Care.

Mr. Ammar Bin Abdulwahid Alkhudairy, Director

Mr. Ammar Alkhudairy's career spans over 35 years in the financial services industry; in various areas including M&A and Corporate Finance, Asset Management, Private Equity and Venture Capital. He founded Amwal AlKhaleej, the first alternative-asset management firm to be established in Saudi Arabia (2004), and co-founded Amwal Capital, with operations currently in Saudi Arabia and the UAE. Mr. Alkhudairy has also held a number public and private board memberships, including chairmanship of Goldman Sachs Saudi Arabia, Morgan Stanley Saudi Arabia and Allianz Insurance Saudi Arabia. He also served as Chairman of SAMBA Bank, which merged with National Commercial Bank, to form the largest bank in Saudi Arabia, Saudi National Bank (SNB), which he chaired post-merger. In addition to chairing Amwal Capital, he serves as Chairman of Saudi Venture Capital (SVC), is a Board member and Chairman of the Investment Committee of Saudi Industrial Investment Company (SIC), Vice Chairman of SPIMACO and Board member of Almarai. He previously served on a

number of public company and GRE boards, such as Real Estate Development Fund (REDF), The Economic Cities Authority, BSF Bank, among others. He also serves as a member of the High-Level Advisory Council of the United National Alliance of Civilizations (UNAOC) and as a member of the McKinsey External Advisory Group.

Mr. Bader Bin Abdullah Al Issa, Director

Mr. Bader Al Issa is the CEO of Assila Investments, the Chairman of Taiba Investments and the Vice Chairman of Savola Group. He also serves on several Boards including Banque Saudi Fransi, Panda Retail Company, Afia International Company, United Sugar Company and Savola Foods. Mr. Al Issa is a CFA charter holder and holds a BA in Economics from the University of Virginia and an MBA from Rice University in the United States of America.

Mr. Hosam Bin Ali Alqurashi, Director

Mr. Hosam Algurashi is a seasoned leader with over 20 years of experience in retail, FMCG and marketing, and is recognized for driving innovative strategies, transformative growth and customer-centric solutions. He began his career at Procter & Gamble, managing major brands across the Arabian Peninsula and achieving significant market leadership, which laid the foundation for his expertise in brand management and consumer engagement. As an Executive Advisor at the Royal Commission for Riyadh City, Mr. Algurashi developed a city marketing strategy that attracted leading global companies to establish their presence in Riyadh. He has also held pivotal leadership roles, including Chief Commercial Officer at Panda Retail Company and Chief Executive Officer at Whites, where he led large-scale supply chain and operational transformations. Mr. Algurashi's innovative leadership as the CMO of Nahdi Medical Co., the largest pharmacy chain in MENA, earned him the prestigious Retail Professional of the Year 2015 Award from the International Council of Shopping Centers (ICSC). He currently serves as a Board member and Nomination and Remuneration Committee (NRC) member at Almarai. In addition, he is a Board member at Spinneys Arabia and serves as Vice Chairman of the Board and NRC member at the Saudi Coffee Company, a Public Investment Fund (PIF) subsidiary. Mr. Alqurashi is also a Board member of the Madinah Heritage Company, another PIF subsidiary, contributing to key national growth initiatives. With a Bachelor's in Chemical Engineering from King Abdulaziz University and extensive global professional training, Mr. Alqurashi is committed to impactful leadership, fostering organizational growth and creating lasting value for businesses and communities.

Overview Strategic Review **Governance** Financial Statements

Mr. Mohammed Bin Mansour Almousa, Director

Mr. Mohammed Almousa is the Group CEO Advisor for SALIC Co. and was previously the Group CFO. Prior to this, he assumed various executive roles within Al Faisaliah Group Holding Co., the last of which was Group CFO. He currently chairs the Board of SALIC Ukraine Co. and SALIC Australia Co. He is a Board member of Minerva Foods Co. and G3 Global Holdings Co. and sits on the Audit Committees of Abdullah Al-Othaim Markets Co. and Shatirah House Restaurant Co. Mr. Almousa holds a Master's degree in Accountancy from Missouri State University and a Bachelor's degree in Business Administration from King Saud University. He also participated in Executive Leadership programs and Effective Boards programs at IMD, Harvard Business School and INSEAD, and holds several professional certifications (CPA, CME1).

Mr. Salman Bin Abdelmuhsin Alsudeary, Director

Mr. Salman Alsudeary commenced his career in the financial sector in the United States of America, working in both the private equity and investment banking field. Following several years in this sector, Mr. Alsudeary moved back to Saudi Arabia, where he launched his first company, Tejoury, a company specializing in Records and Information Management (RIM). This company has grown to be the largest provider of RIM services in the Kingdom. In addition to launching several other start-ups, he also participates on several boards and committees of both publicly and privately held companies. Mr. Alsudeary holds a Master's degree in Finance.

HH Prince Saud Bin Sultan Bin Mohammed Bin Saud Al Kabeer, Director

His Highness Prince Saud Bin Sultan is a Business Administration graduate of King Fahad University of Petroleum and Minerals. He currently serves as a Board member at Aldar Chemicals Company and the Chairman of Export 30. Prior to joining Almarai's Marketing department, he gained valuable experience working at Banque Saudi Fransi for two years.

Mr. Waleed Bin Khalid Fatani, Director

Mr. Waleed Fatani has been the CEO of Savola Group since January 2021. He was also the CEO of Saudi Fransi Capital (from June 2015 till 31 December 2020). He worked as the Group Treasurer of Abdul Lateef Jamil and Advisor of Capital Markets and Investment from June 2013 to June 2015. He was the General Manager of Deutsche Bank KSA from May 2011 to June 2013. Mr. Fatani started his career with Banque Saudi Fransi in 1994, where he was the Head of Group Treasury and was a member of several executive committees. Mr. Fatani has over 29 years of banking, financial and investments experience, and his career has given him vast experience across various business sectors and the financial services sector. He holds a B.Sc. in Accounting from California State University (1993).